



# La Paz County

---

## *Limited English Proficiency Plan*

---

La Paz County has developed the following Limited English Proficiency Plan (LEP) to help identify reasonable steps to provide language assistance for LEP persons seeking meaningful access to La Paz County services as required by Executive Order 13166. A Limited English Proficiency person is one who does not speak English as their primary language and who has a limited ability to read, speak, write, or understand English.

This plan details procedures on how to identify a person who may need language assistance, the ways in which assistance may be provided, training to staff, notification to LEP persons that assistance is available, and information for future plan updates. In developing the plan while determining the La Paz County's extent of obligation to provide LEP services, the La Paz County undertook a U.S. Department of Transportation four-factor LEP analysis which considers the following:

- 1) The number or proportion of LEP persons eligible in the La Paz County service area who maybe served or likely to encounter by La Paz County program, activities, or services;
- 2) The frequency with which LEP individuals come in contact with an La Paz County services;
- 3) The nature and importance of the program, activities or services provided by the La Paz County to the LEP population; and
- 4) The resources available to La Paz County and overall costs to provide LEP assistance. A brief description of these considerations is provided in the following section.

A statement in Spanish will be included in all public outreach notices. Every effort will be made to provide vital information to LEP individuals in the language requested